

## ENVIRONMENTAL POLICY

### 1. Introduction

Kumho EMS India Pvt Ltd is committed to conducting its Electronics Manufacturing Services (Heat sink & projection lamp Assembly, Testing and Integration) in an environmentally responsible manner.

We recognize our responsibility to protect the environment, prevent pollution, comply with legal requirements, and continuously improve our environmental performance

### 2. Scope

This policy applies to:

- All manufacturing and assembly operations
- Lamp & heat sink processes
- Warehouse and utilities
- All employees, contractors, and suppliers working within our facility

### 3. Environmental Commitments

- **3.1 Legal Compliance**
- We comply with all applicable environmental laws and regulations, including requirements of Tamil Nadu Pollution Control Board (TNPCB) and other statutory authorities.

#### 3.2 Pollution Prevention

We are committed to preventing air, water, and soil pollution by:

- Controlling soldering fumes and emissions
- Managing chemical handling safely
- Maintaining proper housekeeping and spill prevention

#### 3.3 Waste Management

We ensure:

- Segregation of hazardous and non-hazardous waste
- Safe storage of solder dross and chemical waste
- Disposal through authorized recyclers
- Promotion of recycling and waste reduction

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### 3.4 Resource Efficiency

We aim to:

- Monitor and reduce electricity consumption
- Promote energy-efficient equipment and lighting
- Encourage responsible water usage

### 3.5 Chemical & Material Control

- Maintain updated MSDS for all chemicals
- Ensure proper labelling and storage
- Train employees on safe handling practices

### 3.6 Supplier & Compliance Responsibility

- Encourage suppliers to follow environmental standards
- Support RoHS and environmentally compliant sourcing

### 4. Implementation & Responsibility

- **Plant Head:** Overall accountability
- **EHS Officer:** Implementation and monitoring
- **Department Heads:** Operational compliance
- **Employees:** Follow procedures and report issues

Environmental performance shall be reviewed periodically, and corrective actions shall be implemented where required.

### 5. Continual Improvement

Kumho EMS India Pvt Ltd is committed to continual improvement of its environmental management practices in line with ISO 14001 principles to enhance sustainability and reduce environmental impact

MONTH & YEAR	15.09.2025
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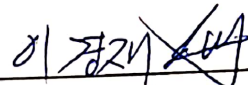
### Authorized Signatory

Prepared by



(HSE Officer)

Approved by



(Managing Director)